## PANEL: CI Leadership Assessing and Anticipating Researcher Needs

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## Panelists:

- Patrick Clemins, U Vermont
- Randy Downer, Colby College
- Chris Simmons, U Texas Dallas
- Jason Simms, Lafayette College

 What is the vision of your institute when it comes to supporting research? (small vs large, number of research faculty)

Describe the process of assessing and anticipating researchers needs?
 (is it affected by funding availability)

 Your understanding of faculty on tenure track? (based on their incentive, needs, timeline)  What is the procedure for boarding new researchers and introducing them to the right resources for them?

 Do you evaluate the researcher's expertise and does that play a role when you provide your solutions?

 What are the different service levels service does your institute provide?  Do you work/collaborate with researchers while in design phase of their upcoming grants?

What do you do if your center cannot provide the needed resource?
 Do you guide them to other national or enterprise resource?

Examples and success stories?

• Is there a way to read researcher's minds?